

POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer:	City of Woodbury	County:	Gloucester
Employee Organization	FMBA Local No. 62	Employees in Unit	4
Base Year Contract Term:	1/1/2008	12/31/2011	New Contract Term 1/1/2012
Type of Settlement:	<input type="checkbox"/> Arbitrator's Award		<input type="checkbox"/> Fact-Finder Recommendation
			<input checked="" type="checkbox"/> Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): **Base salary** is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

***based on salary of highest paid position**

Section III: Economic - Costs inside base salary

Salary	
Increment	
Longevity	

Section IV: Additional Costs

List economic items: indicate either inside or outside base salary as agreed to between the parties.

Item Description

Item 1	13 Holidays	\$3,634	
Item 2	Uniform Allowance	\$600	
Item 3			
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Any additional items list on separate sheet		Additional Items	

Section V: Totals - Sum of costs in each column

	\$77,714		\$79,280	
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year(previous agreement) \$77,714

Effective Date (m/d/yyyy)

1/1/2012

1/1/2013

Percent Increase

2%

2%

Actual dollar increase

\$1,566

\$1,617

Total Economic Costs (successor agreement)

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)

2%

Dollar Impact (average per year over term of agreement)

\$1,592

Section VIII

Medical Costs

Base Year

Year 1

Cost of Health Plan

\$22,842

\$24,440

Employee Contributions

\$1,485

\$1,589

Prescription

Dental

Vision

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section IX

Karl Kinkler

Prepared by:

Title: **City Administrator**

Print Name



Signature

Date:

5/21/12

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2012 thru 12/31/2013.

Employer: CITY OF WOODBURY
County: Gloucester
Date: 5/21/2012
Name: KARL KINKLER
Print Name
Title: CITY ADMINISTRATOR

Signature